References:

01. Adenike, A. (2011), Organizational Climate as a Predictor of Employee Job Satisfaction: Evidence from Covenant University, Business Intelligence Journal, Vol. 4, Iss 1, Pp (151-166) (2011), ISSN(s): (1918-2325)

02. Afolabi, O.A. and Omole, E.O. (2011), Personality Type and Workforce Diversity as Predictors of Ethical Behavior and Job Satisfaction among Nigerian Policemen, Current Research Journal of Social Science, Vol. 3, Iss 5, Pp (381-388) (2011), ISSN(s): (2041-3238), (2041-3246)

03. Ahmed, I. Ismail, W.K. Amin, S.M. Ramzan, M. and Islam, T. (2013), A Literary Look at Outcomes of Support at Work, Research Journal of Applied Sciences, Engineering and Technology , Vol. 5, Iss. 12, Pp 3444-3449 (2013), **ISSN(s):** (2040-7459), (2040-7467)

04. Al Jenaibi, B. (2011), Job Satisfaction Comparisons among Diverse Public Organizations in the UAE, Management Science and Engineering, Vol. 5, Iss. 2, Pp (53-75): ISSN(s): (1913-0341), (1913-035X)

05. Aminjafari, B. Ghojavand, K. Iravani, G. Iravani, M.R. and Vakili, D. (2012), A social work study using factor analysis on detecting important factors creating stress: A case study of hydro-power employees, Management Science Letters, Vol. 2, Iss. 5, Pp (1761-1768) (2012), ISSN(s): (1923-9335), (1923-9343)

06. Amoli, F.A. and Youran, M. (2013), Delving the Relationship between Teacher Empowerment and Job Satisfaction among Iranian EFL Teachers in Tehran Aviation University, Theory and Practice in Language Studies, Vol. 4, Iss. 4, Pp (771-777) (2014), ISSN(s): (1799-2591)

07. Arabshahi, M. and Arabshahi, G.A. (2014), The relationship between personal characteristics, communication, and job satisfaction, Management Science Letters, Vol. 4, Iss 7, Pp (1595-1604) (2014), ISSN(s): (1923-2934), (1923-9343)

08. Asadi, A. Fadakar, F. Khoshnodifar, Z. Seyyed, M. H. Hosseininia, G. (2008), Personal Characteristics Affecting Agricultural Extension Workers' Job Satisfaction Level , Journal of Social Sciences, Vol. 4, Iss. 4, (Pp 246-250), ISSN(s): (1549-3652).

09. Astrauskaite, M. Vaitkevicius, R. and Perminas, A. (2011), Job Satisfaction Survey: A Confirmatory Factor Analysis Based on Secondary School Teachers' Sample,

International Journal of Business and Management, Vol. 6, Iss 5(2011), ISSN(s): (1833-3850), (1833-8119)

10. Babatunde, B.O. (2011), Optimizing job satisfaction through motivation in the face of Economic crisis among Nigeria's University staff, Manager, Vol. 13, Iss 1, Pp 134-140 (2011)ISSN(s): (1453-0503), (2286-170X)

11. Bhutto, N.A. Laghari, M.K. and But, F.(2012), A Comparative Study of Organizational Climate and Job Satisfaction in Public, Private and Foreign Banks, Asian Social Science, Vol. 8, Iss. 4(2012), ISSN(s): (1911-2017), (1911-2025)

12. Cleare, L. (2013), Personality as a Predictor of Job Satisfaction: Study of the Relationship between Personality and Job Satisfaction amongst Workers in the Bahamas, Journal of Management Research, Vol. 5, Iss. 3, Pp (200-229) (2013), ISSN(s): (1941-899X)

13. Daniela, P.M. (2013), The interdependence between Management, Communication, Organizational behavior and Performance, Annals of the University of Oradea: Economic Science, Vol. 22, Iss. 1, Pp (1554-1562) (2013), ISSN(s): (1222-569X), (1582-5450)

14. Dr. Diala, I. and Dr. Rao, N. (2011), Job Satisfaction: Key Factors Influencing Information Technology (IT) Professionals in Washington DC, International Journal of Computer Technology and Applications, Vol. 02, Iss. 04, Pp (827-838) (2011), ISSN(s): (2229-6093)

15. Elnaga, A.A. (2012), Measuring Level of Job Satisfaction-A Study of Employees at Al-Islam Trading Company for Auto Spare Parts, Journal of Management Research, Vol. 5, Iss. 1, Pp 302-316 (2012), ISSN(s): (1941-899X)

16. Forcheh, N. Stoffel, R. T. and Fako, T.T (2009), Gender Differences in Satisfaction with the Type of Work University Employees Do: Evidence from the University of Botswana, Journal of Service Science and Management, Vol. 02, Iss. 04, Pp 404-417 (2009), **ISSN(s):** (1940-9893), (1940-9907)

17. Fung, N.S. Ahmad, A. and Omar, Z. (2014), Role of work-family enrichment in improving Job Satisfaction, American Journal of Applied Sciences, Vol. 11, Iss 1, Pp (96-104)ISSN(s): (1546-9239)

18. Ghazi, S.R. Ali, R. Shahzada, G. and Israr, M. (2010), University Teachers' Job Satisfaction in the North West Frontier Province of Pakistan, Asian Social Science, Vol. 6, Iss 11(2010), ISSN(s): (1911-2017), (1911-2025)

19. Ghoniem, A. Sayed, E. Ghada, M. and Ibrahim, M. (2011), Impact of Emotional Intelligence and Gender on Job Satisfaction among Egyptian Government Sector Employees, Current Research Journal of Social Science, Vol. 3, Iss 1, Pp (22-27) (2011), ISSN(s): (2041-3238), (2041-3246)

20. Heryanto (2011), Effect of Job Satisfaction on Managerial Performance in Bank Nagari Padang Headquarters, Business Management Dynamics, Vol. 1, Iss 1, Pp (66-84), ISSN(s): (2047-7031)

21. Ilgun, E. and Danchev, A. (2013), Job Performance, Job Satisfaction and Human Capital in the Labour Market in Bosnia, International Journal of Management, Knowledge and Learning, Vol. 2, Iss 1, Pp (25-44) ISSN(s): (2232-5107), (2232-5697)

22. Iravani, M.R. (2012), A social work study on job satisfaction, Management Science Letters, Vol. 2, Iss. 4, Pp (1397-1402) (2012), ISSN(s): (1923-9335), (1923-9343)

23. Jathanna, R. Melisha, R.D. Mary, G. and G. Latha, K.S. (2011), Determinants of Job Satisfaction among Healthcare Workers at a Tertiary Care Hospital, Online Journal of Health & Allied Sciences, Vol. 10, Iss. 3(2011), ISSN(s): (0972-5997)

24. Jusoh, M.M. Ahmad, A. and Omar, Z. (2013), The Role of Work-Family Psychological Contract in the Relationships between Affectivity and Job Satisfaction, Asian Social Science, Vol. 10, Iss. 2(2013), ISSN(s): (1911-2017), (1911-2025)

25. Long, C.S. Alifiah, M.N. Kowang, T.O. and Ching, C.W. (2015), The Relationship between Self-Leadership, Personality and Job Satisfaction: A Review, Journal of Sustainable Development, Vol. 8, Iss. 1(2015), ISSN(s): (1913-9063), (1913-9071)

26. Mansor, N. Noor, J.M. and Nik, F. (2012), Job Satisfaction among the Bankers: An investigation on Islamic Financial Institution in Eastern Region of Malaysia, Asian Social Science, Vol. 8, Iss. 10 (2012), ISSN(s): (1911-2017), (1911-2025)

27. Maria, J.M. Araque-Padilla, R. A., Noel M. Muniz, and Ariza-Montes, A. (2013), Workplace Bullying among Healthcare Workers, International Journal of Environmental Research and Public Health, Vol. 10, Iss 8, Pp (3121-3139)

28. Mehrabian, F. Niroumand, E. Mohamadian, S.K. and Naghipour, D. (2013), Factors Affecting Job Satisfaction among the Faculty Members at Guilan University of Medical Sciences, Educational Research in Medical Sciences, Vol. 2, Iss. 1, Pp 14-19 (2013), ISSN(s): (2252-0341), (2252-0465)

29. Mirfarhadi, N. Moosavi, S. and Tabari, R. (2013), Life satisfaction and its determinants: a survey on Iranian nurses population, Journal of Paramedical Sciences, Vol. 4, Iss. 4, Pp (11-15) (2013), ISSN(s): (2008-496X), (2008-4978)

30. Mustapha, N. (2013), The Effect of Promotion Opportunity in Influencing Job Satisfaction among Academics in Higher Public Institutions in Malaysia, International Journal of Academic Research in Business and Social Sciences, Vol. 3, No. 3 ISSN: (2222-6990)

31. Ngah, H.C. Musa, M.F. Rosli, Z.N. Bakri, M.N.M. Zani, A.M. Ariffin, A. and Nair, G.K.S (2013), Leadership Styles of General Managers and Job Satisfaction

Antecedent of Middle Managers in 5-Star Hotels in Kuala Lumpur, Malaysia, Asian Social Science, Vol. 9, Iss. 15(2013), ISSN(s): (1911-2017), (1911-2025)

32. Onukwube, H.N. (2012), Correlates of job satisfaction amongst quantity surveyors in consulting firms in Lagos, Nigeria, Australasian Journal of Construction Economics and Building, Vol. 12, Iss. 2(2012), ISSN(s): (1835-6354), (1837-9133)

33. Paille, P. (2010), Perceived Stressful Work, Citizenship Behavior and Intention to Leave the Organization in a High Turnover Environment: Examining the Mediating Role of Job Satisfaction, Journal of Management Research, Vol. 3, Iss. 1(2010), ISSN(s): (1941-899X)

34. Patel, C.J.(2008), Work-family conflict, job satisfaction and spousal support: An exploratory study of nurses' experience, Curationis, Vol. 31, Iss 1, Pp 38-44 (2008), ISSN(s): 0379-8577, 2223-6279

35. Rohan, J. Maxine, W. Grace, H. and Tim, M. (2012), Rural health workers and their work environment: the role of inter-personal factors on job satisfaction of nurses in rural Papua New Guinea, BMC Health Services Research, Vol. 12, Iss 1, Pp 156(2012),ISSN(s): (1472-6963)

36. Saifullah, N. Alam, M. Zafar, M.W. and Humayon, A.A. (2015), job satisfaction: a contest between human and organizational behavior, International Journal of Economics and Research, Vol. 06, Iss. 01, Pp (45-51) (2015), **ISSN(s):** (2229-6158)

37. Tsolaki, E. Tsironi, M. Theofanis, F. Tzavella, F. Lavdaniti, M. and Zyga, S. (2013), Employees' Commitment to the Organization of a Public District Hospital: a Case Study, International Journal of Caring Sciences, Vol. 6, Iss 2, Pp 258-266 (2013)**ISSN(s):** (1791-5201), (1792-037X)

38. Chiu, W.B. and Ng, F.F. (2013), Improvement of job satisfaction and organizational commitment through work group identification: an examination of the quantity surveyors in Hong Kong, Australasian Journal of Construction Economics and Building, Vol. 13, Iss. 3, Pp (80-95) (2013), ISSN(s): (1835-6354), (1837-9133)